

Minutes of the Regular Meeting
Independent School District 279 School Board
Maple Grove, MN
November 19, 2013

CALL TO ORDER	A regular meeting of the Independent School District 279 School Board was held on Tuesday, November 19, 2013, in the Board Room at the Educational Service Center. Chairperson Henke called the meeting to order at 6:04 PM.
ROLL CALL	The following members were present: Board members Dean Henke, Teresa Lunt, Tammie Epley, Jim Burgett, Jacki Girtz, Linda Etim and Superintendent Dr. Kate Maguire.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by Jim Burgett.
ACCEPTANCE OF AGENDA	Motion by Dean Henke, seconded by Tammie Epley, to accept the printed agenda. The motion carried unanimously.
AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD	<p>The following individuals addressed the Board during Audience Opportunity to Address the School Board:</p> <ol style="list-style-type: none"> 1. Tim Hollis, Osseo Senior High teacher, organized several groups to share the great things that are happening at Osseo Senior High school. 2. Becky Hespen, Special Education ESP and president of EM-O ESP's, shared highlights of the work ISD 279 ESP's do, along with special certifications and accomplishments. Hespen voiced concerns of ESP's working as a collective bargaining unit for 17 months without an agreement. Hespen also stated that the ESP unit filed for mediation today. 3. Glenn Lindfors, bus ESP for ISD 279, shared details of his position; including a typical day and activities for students while riding the bus. Lindfors requested the Board to consider a compensation increase on the ESP contract agreement. 4. Amy Dianslake, parent, Woodland Elementary cashier and president of Osseo School Nutrition Association, shared details of what school meals/snacks the nutrition services department provides. Dianslake invited the Board to visit school nutrition services department at district sites. Dianslake also thanked the Board for their consideration on the nutrition services agreement vote at tonight's meeting.

<p>SUPERINTENDENT'S REPORT</p>	<p>Superintendent Kate Maguire shared that a regular part of her report is to share points of pride. The points of pride celebrate students, staff and community members who are contributing to the accomplishment of our mission which is <i>To inspire and prepare ALL students with the confidence, courage and competence to achieve their dreams, contribute to community and engage in a lifetime of learning.</i></p> <p>Cabinet members provided information on student and community accomplishments of confidence, courage and competence in the areas of achieving dreams, contributing to community, life-long learning and mission-driven employees.</p> <p>Maguire mentioned that the annual Scholarship Waffle Breakfast will be held at Osseo Senior High on Wednesday, November 27th from 6-9 AM. This event is hosted by the Osseo Area Retired Educators organization; raising money to benefit District 279 students.</p> <p>Superintendent Maguire introduced Ingrid Miera, an English Language ESP from Fair Oaks Elementary. Ingrid has been named Minnesota ESP of the Year, by Education Minnesota. Maguire shared congratulations for Ms. Miera along with details of her accomplishments and professional credentials.</p>
<p>SCHOOL BOARD REPORTS</p>	<p>10/22/13 Work Session</p> <p>Director Jim Burgett reported that the Board met at a work session on October 22. The board reviewed data and focused on learning about the current status and work on two priority results.</p> <ol style="list-style-type: none"> 1. The district uses a comprehensive system to measure and report progress on equitable gains and to plan for continuous improvement. 2. Departments and sites use equitable student achievement gain data to create and implement high quality improvement plans. <p>The work of both priority result statements is aligned to the strategy of creating transformational change to ensure equitable student achievement.</p> <p>The board began the work session by reviewing the Osseo Schools' Minnesota Multiple Measures Ratings (MMR). This system of evaluating school effectiveness considers four indicators; MCA (Minnesota Comprehensive Assessment) proficiency, overall MCA growth, achievement gap reduction on the MCA and high school graduation rates. Several positive items were noted.</p> <ul style="list-style-type: none"> • More Osseo schools are achieving accelerated growth. • Three Title I schools (GC, PB, NVJH) performance earned the right to apply to be celebration schools. • Maple Grove Senior High had near perfect scores. • All three high schools made all of their graduation targets.

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Board members also reviewed a draft of the Osseo Area Schools Balanced Scorecard. This scorecard is designed to establish district targets for a wide range of student achievement, behavior and engagement measures. The scorecard uses the same three dimensions used by the state in the MMR; proficiency, growth and gap reduction. Board members provided feedback to support further development.

Lastly, the board considered the state World's Best Workforce framework, the new "umbrella" that the state is using to synchronize state education efforts. The data that districts will be required to track for this framework is aligned with the MMR and the Osseo Balanced Scorecard.

11/12/13 Work Session

Director Teresa Lunt reported that the Board met in a work session on November 12, 2013, this work session focused on the strategic plan strategy to create transformational change to ensure equitable student achievement. Information on two of the priority results under this strategy was shared, addressing overrepresentation of students of color in special education and positive behavior intervention supports being implemented for all students across our school system.

School board members gained an understanding of the work of the disproportionality result team in ensuring that racial equity and cultural relevance is centered in the work to produce equitable student achievement and eliminate disproportionality.

The board also received information about the Positive Behavior Intervention & Supports priority result. The priority result deliverables from the 2012-2013 school year were reviewed and board members were given an opportunity to see how those deliverables were brought to life through the voices of students at one of the sites in our system. Board members also received information about the priority result deliverables for this school year. Information was shared about how the PBIS priority results team was working to integrate the work of the disproportionality and equity priority results teams into the work of PBIS. In addition, board members learned about the partnership with the Minnesota Department of Education.

11/12/13 Policy Committee Report

Director Tammie Epley reported that the school board policy committee met on November 12, 2013. Directors Burgett, Girtz and Epley attended along with Superintendent Maguire, General Counsel Margaret Westin and Human Resources Executive Director Judy McDonald. The committee reviewed proposed amendments to policy 403, Dismissal of Employees. After reviewing the proposed additions to the policy, the committee directed staff to get feedback on the proposals from stakeholders, including employee groups.

	<p>Director Teresa Lunt left the meeting at 6:50 PM.</p>
<p>PRESENTATION: FISCAL YEAR 2013 AUDIT REPORT</p>	<p>Kelly Benusa, Director of Business Services, introduced Jim Eichten, managing partner of Malloy Montague Karnowski & Radosevich, MMKR. Jim Eichten presented the final year-end audit information for fiscal year 2013, ending June 30, 2013.</p> <p>Mr. Eichten summarized his report by noting that District 279 once again has earned a clean opinion on basic financial statements with no findings; an exceptional result in both the internal control and compliance areas.</p> <p>Mr. Eichten shared that the school district is receiving additional aids this school year in 2014 as well as in 2013, at about a 1.5% increase in overall general education funding. Meanwhile, the overall increase in costs to school districts is increasing at a much greater level, causing challenges in the financing of public education in the state of MN.</p> <p>Mr. Eichten presented details of fund balances and trends over past years. Mr. Eichten finished his report stating that the district could not achieve a higher or more positive result through the audit process and continues to have a very strong standing of financial recordkeeping.</p>
<p>CONSENT AGENDA</p>	<p>Motion by Dean Henke, seconded by Tammie Epley, to approve items in the Consent Agenda as follows:</p> <ul style="list-style-type: none"> A. Minutes of the regular meeting of Tuesday, October 22, 2013 B. Minutes of the negotiations meeting of Monday, October 28, 2013 C. Minutes of the special meeting of November 12, 2013 D. Financial reports for the month ended October 31, 2013 E. Electronic wire transfers for the month of October 2013 F. Payment of bills for the month of October 2013 G. Personnel H. Field Trips I. Fundraisers J. Contract for Services <ul style="list-style-type: none"> Approval - Nursing Services Contract This is a contract by and between ISD 279 - Osseo Area Schools (School) and BAYADA Home Health Care Inc. to provide in-school nursing care. K. Surrogate Parent Appointment L. Approval: Northwest Hennepin Family Services Collaborative Governance Agreement by and among: Hennepin County, Anoka-Hennepin School District ISD #11, Brooklyn Center School District ISD #286, and Osseo Area School District ISD 279, and Community Action Partnership of Suburban Hennepin, parties with respect to a family services collaborative as contemplated by Minnesota Statutes 256F.13 and 124D.23.

<p>CONSENT AGENDA</p>	<p>M. Acceptance of the 2013-2014 Adult Basic Education Grant in the amount of \$93,613 and authorize an expenditure and budget appropriation in the amount of \$93,613.</p> <p>N. Acceptance of the 2013-2014 Continuous Improvement Monitoring Process (CIMP) Grant in the amount of \$29,930 and authorize an expenditure and budget appropriation in the amount of \$29,930.</p> <p>O. Acceptance of the 2013-2014 Digital Literacy Targeted Group Grant in the amount of \$15,806 and authorize an expenditure and budget appropriation in the amount of \$15,806.</p> <p>P. Acceptance of the 2013-2014 English Literacy & Civics Education Grant in the amount of \$39,858 and authorize an expenditure and budget appropriation in the amount of \$39,858.</p> <p>Q. Acceptance of the 2013-2014 Local Collaborative Time Study (LCTS) Grant in the amount of \$528,976 and authorize an expenditure and budget appropriation in the amount of \$528,976.</p> <p>R. Acceptance of the 2013-2014 Northwest Hennepin Family Services Collaborative Grant in the amount of \$11,252 and authorize an expenditure and budget appropriation in the amount of \$11,252.</p> <p>S. Acceptance of the 2013-2014 State Adult Basic Education Grant in the amount of \$1,199,388.34 and authorize an expenditure and budget appropriation in the amount of \$1,199,388.34.</p> <p>T. Acceptance of the 2013-2014 Statewide Health Improvement Program (SHIP) and Safe Routes to School Grant in the amount of \$3,900 and authorize an expenditure and budget appropriation in the amount of \$3,900.</p> <p>U. Acceptance of the 2013-2014 Walmart Grant in the amount of \$1,000 and authorize an expenditure and budget appropriation in the amount of \$1,000.</p> <p>The motion carried unanimously.</p>
<p>ACCEPTANCE: FISCAL YEAR 2013 AUDIT REPORT AND STUDENT ACTIVITY REPORT</p>	<p>Motion by Dean Henke, seconded by Jackie Girtz, to approve the Fiscal Year 2013 Audit Report and Student Activity Report.</p> <p>The motion carried unanimously.</p>
<p>APPROVAL: FACILITIES IMPROVEMENT PARTNERSHIP OPERATING AGREEMENT AND JOINT POWERS AGREEMENT FOR MAPLE GROVE COMMUNITY GYMNASIUM</p>	<p>Motion by Dean Henke, seconded by Tammie Epley, to approve the Facilities Improvement Partnership Operating Agreement and Joint Powers Agreement for Maple Grove Community Gymnasium.</p> <p>The motion carried unanimously.</p>

<p>GIFTS TO THE DISTRICT</p>	<p>Motion by Dean Henke, seconded by Jackie Girtz, to approve the Gifts to the District totaling \$300,490.06. The motion carried unanimously.</p>
<p>RECOMMENDATION FOR APPROVAL: AGREEMENT ON THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN THE INDEPENDENT SCHOOL DISTRICT 279 SCHOOL BOARD, AND THE OSSEO SCHOOL NUTRITION ASSOCIATION, JULY 1, 2012 – JUNE 30, 2014. – JUDY MCDONALD</p>	<p>Motion by Tammie Epley, seconded by Jacki Girtz, to approve the Agreement on the Terms and Conditions of Employment between the Independent School District 279 School Board, and the Osseo School Nutrition Association, July 1, 2012 – June 30, 2014.</p> <p>The motion carried with a 4 to 1 vote; with Dean Henke voting no.</p>
<p>FINAL READING OF POLICY 414 – MANDATED REPORTING OF MALTREATMENT OF CHILDREN OR VULNERABLE ADULTS – MARGARET WESTIN</p>	<p>Motion by Dean Henke, seconded by Tammie Epley, to approve the Final Reading of Policy 414: Mandated Reporting of Maltreatment of Children or Vulnerable Adults.</p> <p>The motion carried unanimously.</p>
<p>ANNOUNCEMENTS</p>	<ol style="list-style-type: none"> 1. A regular school board meeting will be held on Tuesday, December 3 at 6:00 PM in the Board Room at the Educational Service Center, ESC. This meeting is open to the public. 2. A negotiations strategies meeting will be held on Tuesday, December 3 at 7:00 PM in room N-10 at the ESC. This meeting is closed to the public. 3. A school board work session will be held on Tuesday, December 10 at 6:00 PM in the Forum room at the ESC. The topic will be Budget Planning Fiscal Year 2015. This meeting is open to the public. 4. A school board work session will be held on Tuesday, December 17 at 6:00 PM in the Forum room at the ESC. The topic will be Priority Result: Expansion to All Day Kindergarten. This meeting is open to the public. 5. The school board property committee will meet on Tuesday, December 17 at 8:00 PM in the Forum room at the ESC. This meeting is open to the public. 6. The school board policy committee will meet on Tuesday, December 17 at 8:00 PM on room W-42 at the ESC. This meeting will be open to the public.

ADJOURNMENT	At 7:25 PM, motion by Tammie Epley seconded by Jackie Girtz to adjourn the meeting. The motion carried unanimously.
	<hr data-bbox="526 338 1003 342"/> Dean Henke, Chairperson