

Minutes of the Regular Meeting
Independent School District 279 School Board
Maple Grove, MN
May 21, 2013

CALL TO ORDER	A regular meeting of the Independent School District 279 School Board was held on Tuesday, May 21, 2013, in the Board Room at the Educational Service Center. Chairperson Henke called the meeting to order at 8:02 PM.
ROLL CALL	The following members were present: Board members Dean Henke, Tammie Epley, Jim Burgett, Teresa Lunt, Jacki Girtz, Linda Etim and Superintendent Dr. Kate Maguire.
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was recited, led by Chairperson Dean Henke.
ACCEPTANCE OF AGENDA	<p>Motion by Chairperson Dean Henke, seconded by Director Tammie Epley, to accept the printed agenda.</p> <p>The motion carried unanimously.</p>
AUDIENCE OPPORTUNITY TO ADDRESS THE SCHOOL BOARD	<p>The following individuals addressed the Board during Audience Opportunity to Address the School Board:</p> <ol style="list-style-type: none"> 1. Jessica Barnard shared concerns about recess at Edinbrook Elementary. 2. Aaron Kuyack shared concerns about changes at Edinbrook Elementary. 3. Michael Gray shared concerns about student behavior and programs at Edinbrook Elementary. 4. Kenny Anderson shared concerns about communication at Edinbrook Elementary.
SUPERINTENDENT'S REPORT	<p>Superintendent Kate Maguire shared that a regular part of her report is to share points of pride. The points of pride celebrate students, staff and community members who are contributing to the accomplishment of our mission which is <i>to inspire and prepare ALL students with the confidence, courage and competence to achieve their dreams, contribute to community and engage in a lifetime of learning.</i></p> <p>Accomplishments related to student confidence, courage and competence, achieving dreams, contributing to community, life-long learning and mission-driven employees were noted.</p>

<p>SUPERINTENDENT'S REPORT</p>	<p>Superintendent Maguire shared information on the MN legislative session and how Osseo Area Schools will be impacted. Legislative leaders held public education as a priority; the end result is a slight, less than inflation, increase in the basic formula. Maguire reported this is not enough of an increase to maintain current people, quality of programming and class sizes that our District is used to; which means the request for additional local revenue through a levy request next fall will be critically important.</p> <p>Secondly, Maguire reported due to legislative changes our District will be able to provide full day Kindergarten for the 2014-2015 school year. Additionally, new legislative language related to developing the work force will require MN schools to focus more resources on the persistent and unacceptable gaps between Caucasian students and students of color. Kate Maguire shared the great news that Park Center Senior High has increased the graduation rate of black students by 22% over the past five years, the highest rate of increase of any high school in MN with at least 50 black students in the graduating cohort.</p> <p>Superintendent Kate Maguire reported that work has begun on the information campaign regarding two school funding requests that will be on the ballot in November. The operating levy will continue progress in increasing student achievement and avoid significant budget cuts for the 2014-2015 school year. The technology levy is for the purchase, installing and maintaining of software and to improve technology for school instruction.</p>
<p>SCHOOL BOARD REPORTS</p>	<p>Director Teresa Lunt reported the following from the May 13, 2013 Property Committee Meeting: The property committee of the school board met on Monday, May 13, 2013. School board members Teresa Lunt and Dean Henke were present. School board member Linda Etim was not able to attend. Portions of the meeting were closed to develop or consider offers or counteroffers for the purchase of property for a bus facility. The agenda included discussion of potential sites for a school district bus facility. The board reviewed the characteristics of each site being considered and identified three preferred sites. The property committee gave direction on moving forward on the potential purchase of the bus facility.</p> <p>Director Tammie Epley reported the following from the May 14, 2013 Policy Committee Meeting: The School Board Policy Committee met at 6:00 p.m. on Tuesday, May 14, 2013 at the Educational Service Center. The policy committee members, Tammy Epley, Jim Burgett and Jacki Girtz attended. Also</p>

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attending were Superintendent Kate Maguire, General Counsel Margaret Westin along with student observers. The committee reviewed the revision of Policy 423: Employee-Student Relationships and Policy 419: Tobacco-Free Environment and recommended them for First Reading at the May 21, 2013 School Board meeting. In addition, the Board discussed potential requirements of training for school district volunteers. The next Policy Committee meeting is scheduled for September 10, 2013.

Director Teresa Lunt reported the following from the May 21, 2013 School Board Work Session:

At this evening's School Board Work Session, the Board heard information about the Teacher and Principal Growth and Evaluation Systems. Recent changes in Minnesota statute define specific requirements for both teacher and principal evaluation. Although Osseo Area Schools has had teacher and principal evaluation systems in place, new legislation mandates new requirements. Superintendent Kate Maguire designated a district team to attend training workshops throughout the year hosted by the Minnesota Department of Education. Members of this district team worked with other stakeholders to lead the development and revision process in order to ensure that the teacher and principal evaluation systems met District interest and mandates required in statute.

The Board began the work session by learning about the status of the Teacher Growth and Evaluation System that will be implemented during the 2014-15 school year. Members from four different sub-committees shared the work that has been done throughout the year to ensure that the new required components were added to the existing plan.

Board members also learned about the status of the Principal Growth and Evaluation System. The process was developed collaboratively with principals and District administrators. The new system will be implemented next year with lead principals.

PRESENTATION:
RECOMMENDED 2013 –
2014 PRIORITY RESULTS
– Kate Maguire; Tim
Wilson

Superintendent Kate Maguire and Chief Technology Officer Tim Wilson presented recommended priority results for the 2013-2014 school year. The priority results are built upon recommendations developed from the annual core planning team. This team consists of over thirty people, including community members, parents, school volunteers, business owners, staff and students. The priority results set the agenda for work and priorities in the coming school year. The priority results and action steps are then presented by administration to the School Board for Board approval; upon approval it sets the commitment for the areas of work to be done in the 2013-2014 school year and into future years. Kate Maguire shared information on the

<p>PRESENTATION: RECOMMENDED 2013 – 2014 PRIORITY RESULTS – Kate Maguire; Tim Wilson</p>	<p>new strategies and strategies currently in place. These strategies are the result of student data studied by the core planning team. Recommendations of multiple advisory groups are also taken into consideration by the core planning team through the development process. Maguire presented the action steps that administration will be asking for the Board to approve at tonight’s meeting.</p>
<p>CONSENT AGENDA</p>	<p>Motion by Chairperson Dean Henke, seconded by Director Teresa Lunt, to approve items in the Consent Agenda as follows:</p> <p><u>Minutes of the special meeting of May 7, 2013</u></p> <p><u>Minutes of the regular meeting of May 7, 2013</u></p> <p><u>Financial reports for the month ended April 30, 2013</u></p> <p><u>Electronic wire transfers for the month of April 2013</u></p> <p><u>Payment of bills for the month of April 2013</u></p> <p><u>Personnel</u></p> <p><u>Resolution: Termination of Probationary Teachers</u></p> <p><u>Fundraisers</u></p> <p><u>Acceptance of the 2012-2013 Title I Grant Amended Submission in the amount of \$3,286,343 and authorize an expenditure and budget appropriation in the amount of \$3,286,343.</u></p> <p><u>Contract for Services – Steve Dunn</u> <u>This is a contract between ISD 279 – Osseo Area Schools (District) and Steve Dunn (Consultant) for consultation and training at the Summer Literacy Institute to be held June 2013. This contract not to exceed \$12,000. The contract is funded by the Title I Grant.</u></p> <p><u>Contract for Services – Public Education & Business Coalition</u> <u>This is a contract by and between ISD 279 – Osseo Area Schools (District) and Public Education & Business Coalition (Consultant) for consultation and training at the Summer Literacy Institute to be held June 2013. The contract not to exceed \$11,600. The contract is funded by the Title I Grant.</u></p> <p>The motion carried unanimously.</p>
<p>GIFTS TO THE DISTRICT</p>	<p>Motion by Chairperson Dean Henke, seconded by Director Jacki Girtz, to approve the Gifts to the District totaling \$72,817.49.</p> <p>The motion carried unanimously.</p>
<p>RECOMMENDATION FOR APPROVAL, 2013-2014 PRIORITY RESULTS</p>	<p>Motion by Chairperson Dean Henke, seconded by Director Tammie Epley, to approve the 2013-2014 Priority Results.</p> <p>The motion carried unanimously.</p>

<p>RECOMMENDATION FOR APPROVAL, AGREEMENT ON THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN THE INDEPENDENT SCHOOL DISTRICT 279 SCHOOL BOARD, AND REGISTERED NURSES AND LICENSED PRACTICAL NURSES JULY 1, 2012 – JUNE 30, 2014 – Judy McDonald</p>	<p>Motion by Director Tammie Epley, seconded by Director Linda Etim, to approve the Terms and Conditions of Employment between the Independent School District 279 School Board, and Registered Nurses and Licensed Practical Nurses July 1, 2012 – June 30, 2014.</p> <p>The motion carried with a 5 to 1 vote, with Chairperson Dean Henke voting no.</p>
<p>RECOMMENDATION FOR APPROVAL, MEMORANDUM OF AGREEMENT, AMENDING THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN THE INDEPENDENT SCHOOL DISTRICT 279 SCHOOL BOARD, AND OSSEO PRINCIPALS ASSOCIATION EFFECTIVE JULY 1, 2013 – Judy McDonald</p>	<p>Motion by Chairperson Dean Henke, seconded by Director Tammie Epley, to approve the Memorandum of Agreement, Amending the Terms and Conditions of Employment between the Independent School District 279 School Board, and Osseo Principals Association effective July 1, 2013.</p> <p>The motion carried unanimously.</p>
<p>RECOMMENDATION FOR APPROVAL, MEMORANDUM OF AGREEMENT, AMENDING THE TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN THE INDEPENDENT SCHOOL DISTRICT 279 SCHOOL BOARD, AND MANAGEMENT PERSONNEL I-M EFFECTIVE JULY 1, 2013 – Judy McDonald</p>	<p>Motion by Chairperson Dean Henke, seconded by Director Teresa Lunt, to approve the Memorandum of Agreement, Amending the Terms and Conditions of Employment between the Independent School District 279 School Board, and Management Personnel I-M effective July 1, 2013.</p> <p>The motion carried unanimously.</p>

<p>INFORMATIONAL ITEMS – Margaret Westin</p>	<p>Policy Report</p> <ol style="list-style-type: none"> 1. First Reading of the following School Board Policies: Policy 423 – Employee-Student Relationships – NEW Policy 419 – Tobacco-Free Environment – REVISED 2. Repeal of current School Board Policies: 433-Assignment and Transfer 438-Student Teachers 439-Summer School Teachers 444-Teacher Meet and Confer 445-Public Employee Rights and Obligations 446-Military Leave 449-Teacher Transfer Policy
<p>ANNOUNCEMENTS</p>	<ol style="list-style-type: none"> 1. A School Board Work Session will be held immediately following this Board Meeting tonight, May 21, 2013, in the Forum Room at the Educational Service Center. The topic will be Superintendent Evaluation. This meeting will be Closed to the Public pursuant to Minn. Statute 13D.05, subd. 3a. 2. A Negotiations Strategies Meeting will be held on Monday, June 3, 2013 at 6:00 PM in room N-10 at the Educational Service Center. This meeting is Closed to the Public. 3. A Regular School Board Meeting will be held on Tuesday, June 4, 2013 at 8:00 PM in the Board Room at the Educational Service Center. This meeting is Open to the Public.
<p>ADJOURNMENT</p>	<p>At 9:06 PM, motion by Director Teresa Lunt seconded by Director Tammie Epley to adjourn the meeting.</p> <p>The motion carried unanimously.</p>
	<hr style="width: 30%; margin-left: 0;"/> <p>Dean Henke, Chairperson</p>