

## Policy 920 - Employee Giving Campaigns

### I. General Statement

- A. In order to minimize disruption in the workplace, District 279 limits district-wide employee giving campaigns to no more than one annual appeal that includes both the District 279 Foundation campaign and no more than one additional community campaign.
- B. Building level drives, for example for food, toys, clothing or assistance in cases of need, may be conducted with the approval of the building principal.
- C. Employee participation in district-wide giving campaigns or building level drives is voluntary.

### II. Additional Employee Giving Campaign

- A. The employee giving campaign held in addition to the District 279 Foundation will, as much as possible, meet the following criteria:
  - 1. Provide funding for direct human services to District families and children  
Award funding to a broad list of agencies and services
  - 2. Allow employees to designate an agency of choice for their personal donations
- B. The United Way of Minneapolis Area meets the above criteria and is designated as the additional employee giving campaign for District 279.

Policy 920 Adopted: 11/21/00

School Board  
INDEPENDENT SCHOOL DISTRICT 279  
Maple Grove, Minnesota