

Policy 430 - Recruitment and Selection

I. Qualification and Employment

- A. Candidates for employment in the District will be selected on the basis of their training, successful experience, ability, and good character, without regard for race, color, creed, religion, national origin, sex, sexual orientation, age, marital or parental status, or status with regard to public assistance or handicap.
- B. Positions will be offered to qualified candidates. Candidates must be in possession of any required license or be prepared to acquire such licenses within legal and/or reasonable time limits as a condition of employment.
- C. The Superintendent will recommend all personnel to the School Board for employment.
- D. The School Board will approve employment of all personnel.

II. Listing of Positions District employees will have the opportunity to apply for vacant positions and will be appropriately informed of such vacancies.

Policy 430 Adopted: 3/2/99
(formerly Policy 4111 & 4211)
Policy Revised: 5/20/86
Policy Adopted: 7/10/72

School Board
INDEPENDENT SCHOOL DISTRICT 279
Maple Grove, Minnesota