





Enrollment and Capacity Management Advisory Committee

March 18, 2019

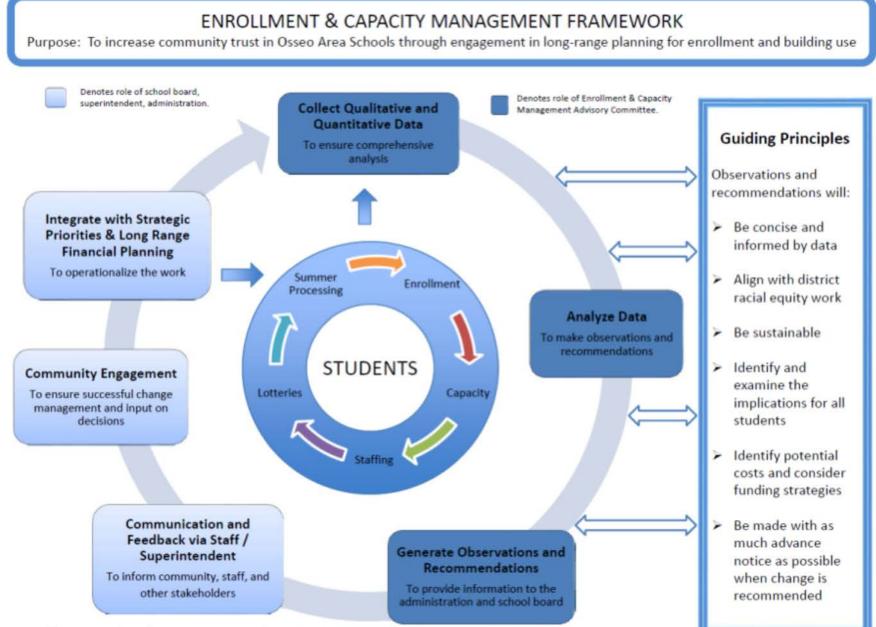
Meeting Purpose and Outcomes

The **purpose** of the Enrollment and Capacity Management Advisory Committee (ECMAC) is increase community trust in long-range planning for enrollment and building use. The ECMAC will analyze information affecting enrollment, capacity, and building use, and generate observations and recommendations to be communicated to district administration.

Outcomes: As a result of our meeting tonight, ECMAC members will:

- 1. learn about secondary capacity calculations;
- 2. begin to construct the FY 2019 Summary of Progress report; and
- 3. understand the timeline of future ECMAC work.

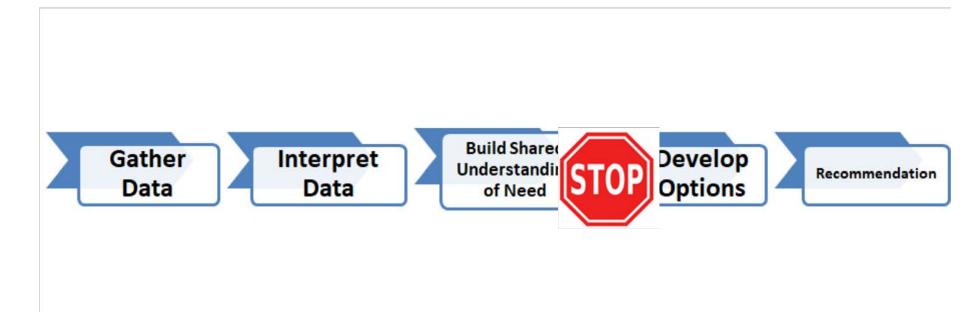




Prepared for 2.22.16 Enrollment & Capacity Management Task Force Meeting

Further Reflection Since January 24

Return to our strategy





- Because we did not have a shared understanding of need we did not have a compelling argument for the accelerated timeline:
 - ECMAC "The data says you need this"
 - School Leaders "I want this, but I can get by."
 - Parents in the impacted buildings "Prove that you need this. Why change when my child is doing fine?"

Adaptive Reflection

The types of feedback are familiar *Legal threats Challenging the data*

The district's response to feedback seems predictable

Whose voice really matters?
Privilege wins

What words, thoughts, ideas catch your attention? Where have you experienced this before?

How did the experience feel for you? What was a high point or a low point?

What new insights have you gained? What has been meaningful about this process?

What would you say about this experience to those who were not there? How will you apply what you have learned?

- Communication plan
 - Engage community where they want to be engaged
- Resiliency of children
 - They are resilient to change
 - Not resilient to "how they feel" in school when they are not in spaces that meet their needs (particularly vulnerable children)
 - The educational experience of all children is disrupted when people are coming and going; all children deserve an environment that is conducive to their needs
- Impact on teachers and support staff when space is not ideal
- Equity and equitable student achievement
- Did not trust the process; therefore whatever comes after it is null and void;
- Trust/lack of trust is built from repeated experience; therefore we may not have communicated well if we keep doing it in the same way
- How can we change patterns around lack of trust and misinformation
- This is the first change experience with ECMAC in place
- ECMAC is reflective of the community; historical experiences inform current reactions and ability to trust

Summary of Progress Report

Observations

FY 2024 enrollment over/(under) capacity

> Observations about data

Recommendations regarding data

Enrollment

➤ Map of cities

Enrollment history

Enrollment projections

> Enrollment variances from projections

Student Capacity

Student capacity by city/school

Core support by city/school

Consensus Workshop

The additional observations about ECMAC's experiences and work that should be included in our Summary of Progress Report are....

Next steps

- 1. April 15, 2019; ESC
 - draft Summary of Progress Report
 - Consensus workshop about elements (communication)
- 2. April 29, 2019; ESC
 - final Summary of Progress Report
- 3. May 9, 2019; ESC
 - School Board Work Session SOP





SECONDARY CAPACITY

Elements of Secondary Capacity

Number of available classrooms
 Number of students assigned to each classroom



Number of available classrooms Secondary Assumptions

- ► Senior High Utilization 80%
- ► Middle School Utilization 75%



Number of students assigned to each classroom

➤ Target class sizes

- ► Average actual class sizes
 - ✓ Elementary grade level average
 - \checkmark Secondary school wide average



VS.

Student capacity calculation

Number of available classrooms

Х

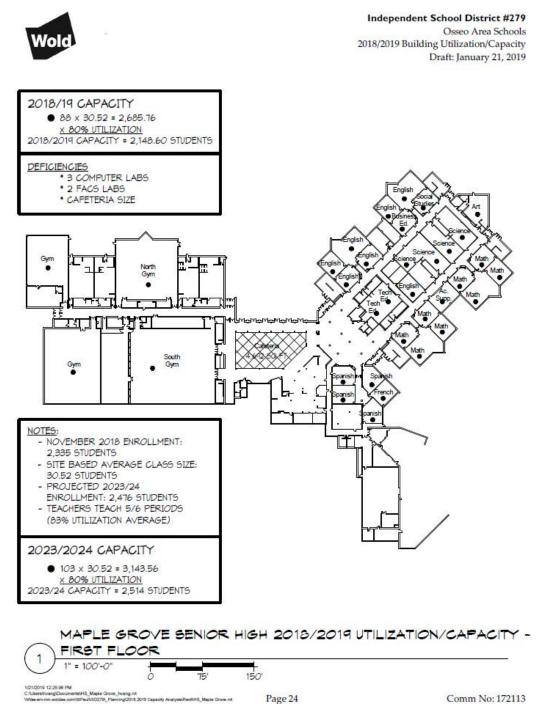
Number of students assigned to each classroom

Student Capacity

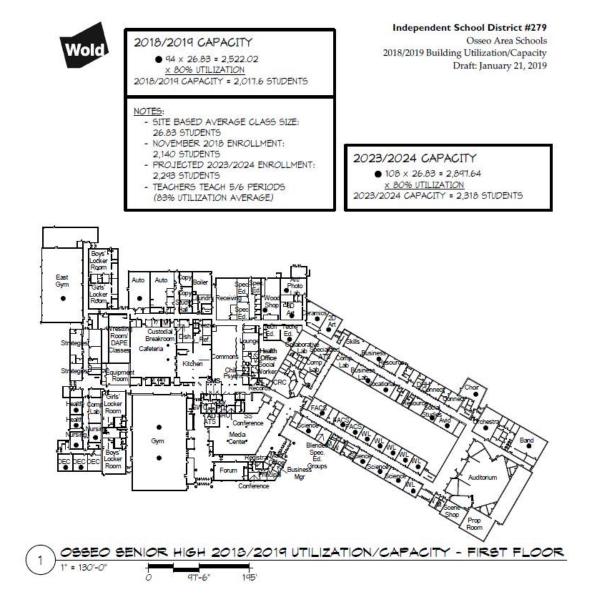


Capacity Deep Dive

Maple Grove Senior High Osseo Senior High Park Center Senior High Brooklyn Middle



Comm No: 172113



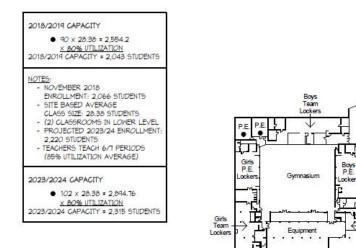
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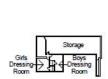
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Independent School District #279

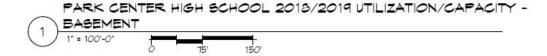
Osseo Area Schools 2018/2019 Building Utilization/Capacity Draft: January 21, 2019

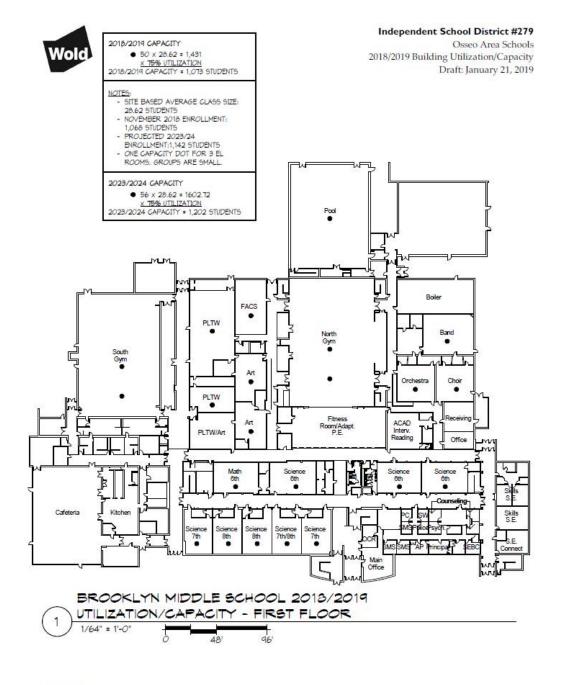






-Laundry





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