

## MISSION STATEMENT

Our core purpose

Our mission is to inspire and prepare each and every scholar with the confidence, courage and competence to achieve their dreams; contribute to community; and engage in a lifetime of learning.

# **CORE VALUES**

Drivers of our words and actions

#### HONOR AND INTEGRITY

Holding ourselves, each other and our system to the highest standards to create the best conditions for learning.

#### **BELONGING**

Developing meaningful relationships that build trust, understanding and community.

### **INCLUSION**

Intentionally engaging diverse voices and perspectives equitably and respectfully.

### INNOVATION AND EXCELLENCE

Cultivating creativity, ideas, confidence and transformational growth.

### **TRANSPARENCY**

Communicating, modeling, and making decisions clearly, equitably and openly.

#### INTRINSIC VALUE

Each scholar, staff member and family is valued and respected for their perspective, experience and contributions.

## **VISION STATEMENT**

What we commit to create

Unleash and enhance the brilliance of our scholars to thrive and change the world.

# STRATEGIC DIRECTIONS

Prioritized focus of our time and resources

- Create safe, welcoming and inclusive learning environments that foster global curiosity, belonging, innovation and engagement.
- Build and nurture a culture of achievement by providing content rich, rigorous, equitable and individualized pathways.
- Promote inclusive participation of all of our communities and provide timely, relevant, and easily accessible communication.
- Create a system of operational innovation, excellence, accountability and sustainability.
- Address, acknowledge and reduce systemic disparities, barriers and inequities as we lead, develop and align our district toward continuous improvement.

district279.org/StrategicPlan