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6. Are there any concerns and or thoughts you would like to add regarding SILT?

1 People in SILT never appear to be happy to go to the meetings? Why?

Right now it seems more like a "secret society" where the members gripe about other staff or administration and nothing is really accomplished. It has the reputation for being a medium to tell everyone what's wrong with everything, voice dissatisfaction and then not have to be accountable for forwarding suggestions as to how to make it better. Members seem to want to protect their personal interests and aren't truly concerned about being knowledgeable about how interconnected things are around here and what seems simple for their interests may negatively impact another area. (I want what I want and I don't care about how it affects anyone else).

2

3 It feels like a secret society. It doesn't seem that it is focused on students and members use it as a forum to infuse negativity about the school and run agendas that can be counterproductive.

4 SILT should not be a forum for the principal to just "update" everyone on all of the things that he's doing at the "system" level. SILT should be dealing with OALC issues, not "system" issues. There are enough others who work in the "system" that seem to think they know what is best for everyone else, so I don't think SILT should waste time on those issues. Rather, I think SILT should serve the people it represents...the staff and students of the OALC. SILT also should not be bothered with decisions that have already been made. Only bring issues to SILT that are within the power/responsibility of SILT to deal with. The responsibilities of SILT need to be defined. Is it a decision-making body? If not, then what is the purpose of electing representatives? It currently seems to function as an advisory board that produces no action and just spends time listening and talking to each other, which does not seem like an effective use of time, especially when the members of SILT are giving their time for free.

5 The majority of members should be teachers.

6 All concerns are in question 1.

7 I believe SILT should include all stakeholders mentioned above and meet once a month. This group should set and monitor building goals. A separate group should include administration and staff and make the every day nuts and bolts decisions with input from the rest of the staff.

8 None

9 No, I not sure of what SILT is, due to the fact, I am new to the district.

10 This is a great idea, asking for input.

11 none. I appreciate the time that the SILT members have put into the process

12 We keep constantly changing and getting smaller.

13 I would like to add that I appreciate all the work by the members who have served on SILT. Any input I have given today is based on the current process and how it can be improved. I will say one final time that I believe that the day program here is special, and should not get lost with all that is happening in the afterschool programs.