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5. How do we ensure the value of SILT and the Value to its stakeholders?

- 1 People have to believe in the process in order to find value in it and until people start trusting the SILT process they will be skeptical of it's agenda and value. Some people believe the principal makes the decisions and SILT has no say in the outcomes. I do not believe this to be the case but it has been discussed.
- 2 Members need to understand that they are advisors and that they don't get to vote--it's not a democracy around here. Members need to broaden their horizons a bit and step into another person's shoes for awhile. We are an ALC--what happened to flexibility.
- 3 Focus on Students and student learning...
- 4 Show some results. It appears as if SILT hasn't done anything this year, possibly because some people don't see the value of SILT and are therefore not bringing up any issues for SILT to address.
- 5 Read #4. If we truly are working on student improvement then we shouldn't have to "ensure the value of SILT".
- 6 see questions 1,2,3.
- 7 COMMUNICATION- NO SECRETS!!!!
- 8 Be open with what is discussed, continue the minutes. Continue to be flexible with change to best help the students succeed.
- 9 Some people are just going to complain about it no matter what. Just have to keep moving forward.
- 10 The commitment people are willing to make. People will not spend their time on anything that is not in their best interest.
- 11 Try to put recommendations in place for a trial period. Ask for feedback.
- 12 Make it meaningful and not driven by the administration. Administration votes should be equal to everybody else's.
- 13 By acknowledging our PLC and Building goals and measuring our status with data driven results.
- 14 It's value can be linked to the meeting of specific goals and directives, as well as the attitudes displayed by it's members.
- 15 Give all stakeholders a voice, and focus on the students and staff in the day program.