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1. What do you feel is the purpose of the Student Improvement Leadership Team?

- 1 To make building decisions based on input from staff. Follow through with staff concerns and make changes as necessary. Speak freely in a non-threatening environment where everyone's opinions can be shared without being ganged up on. Members should never have to withhold information regarding staffing from other staff until the principal deems necessary to disclose. I feel the function of SILT should be that of a Cabinet--members who represent the cross section of stakeholders. As members, they should voice the concerns of those they represent, but should also be advisors to Administration about dealing with those concerns. I don't feel that SILT should "run the building". The building principal should seek advice from SILT, listen to concerns and take all of this under advisement when he/she ultimately needs to make the decision. SILT as advisors, should not take offense if in their opinion their advice didn't get them the decision they wanted. As advisors, they may not be privy to the "whole picture" from the district standpoint and that's o.k.
- 2 To give input/ ideas/ and recommendations for success to the Principal regarding school issues.
- 3 To address issues related to the school.
- 4 To keep a clear focus on what's best for our students.
- 5 To give input and guide decisions about our programs structure, focus, goals and concerns. To improve STUDENT performance. I do not think it should be staff focused. I also do not think that it should be used as a forum to update SILT on system level thoughts. Sometimes when I read the minutes I think that SILT has been re-configured to be a platform for administration to share what they have been doing for the "system". The focus of SILT should be on the needs of OALC students NOT the needs of the system.
- 6 I am confused by the title of the committee. By definition it would seem that the purpose would be a team devoted to improving the students success here at the oalc. However I think that this committee should be labeled the PAC (Principal Advisment Committee). It seems to me that this would be appropriate since I feel the purpose is to advise the principal in making decisions pertaining to this school. Is the current committee a democratically run body where a majority vote decides issues or does the final decision remain with the principal?
- 7 Improve the attitude and citizenship of the students in the school.
- 8 I am really not sure. To rubber stamp the decisions made by administration?
- 9 I feel the purpose is to keep lines of communication open to all the different groups in the ALC. I also think the SILT is continuing to look at the needs of the ALC and always trying to adjust expectations to make a successful school.
- 10 I feel the purpose should be to openly discuss what is going on at the ALC and develop plans to address them.
- 11 To promote a climate of learning and achievement for every student at the OALC, while continuing to motivate staff in their efforts to teach these young individuals, whose last opportunity to be successful is in their capable hands.
- 12 Closed secret meetings. No one really knows what they do unless they are in it.
- 13 This team should focus on making the learning climate optimal for student learning
- 14 To help Mr. Hill with tough decisions that impact stakeholders at the OALC.
- 15 The purpose is to develop implement and maintain annual site plans that hold staff members of

17 the OALC responsible and accountable to the district and to the state for the ongoing improvement of education, facilities and student learning at the OALC.

18 The purpose of SILT should be aligned with the mission of the district and focus on the students in this building - not the afterschool programs.