

Student Improvement Leadership Team

Tuesday, April 18th, 2006

Members Present: James Hill, Rob Alm, Kris Johnson, Mike Sheehan, Rob Anderson, Leann Burris, Emily Swanson and Don Myhre

Tardy Lockout

- The tardy lockout was postponed based on feedback from the AM and PM staff meetings. Questions about the purpose and process of the tardy lockout were communicated to Mr. Hill and SILT members were called to meet today.
- Discussion included:
 - Revisiting the reasons for trying the lockout - increasing attendance is part of the OALC site improvement plan and tardies are increasing.
 - Clarification of the procedures for the lockout - the first one will serve as a warning to students. Any future lockouts will count towards tardies for attendance purposes as well as field trip and reward incentives for attendance.
 - How to best facilitate and represent staff input and concerns as members of the Student Improvement Leadership Team at the OALC
 - providing clear and timely information and opportunities for feedback.
- The final SILT supported decision is to do a "tardy drill" as described at the April 12th AM and PM meetings. The drill will be held Friday morning (4/21) and Mr. Hill will address questions and concerns prior to the drill at the Thursday (4/20) faculty meeting.
- Staff is asked to provide constructive feedback via e-mail to their AM and PM meeting chairpersons after the Friday drill. The feedback will be used to make decisions regarding future tardy drills.

SILT Elections

- Don Myhre will e-mail staff with the positions up for election and the timeline for completing the election process.

Staff Workshop

- Mr. Hill has scheduled a speaker (pending confirmation) who will present the "Walk in My Shoes" program at the May 5th workshop. The speaker will talk about addressing the needs of individual learners.

Next SILT Meeting: Tuesday, May 2, 2006