

## Student Improvement Leadership Team

Wednesday, February 18, 2009

**Members Present:** Mr. Hill, Krista Frechette, Don Myhre, Dave Soderholm, Ross Young, Sherry Augst, Albert McGee, Rob Alm, Alicia Fischer, and Kris Johnson

### Principal's Update

- The new date for staffing allocations is March 10<sup>th</sup>. Mr. Hill will be presenting his staffing plan for the OALC with district administration at the end of March.
- Mr. Hill shared a diagram of the staffing pipeline (communication process for staffing) and explained that the guidelines for using compensatory dollars for staffing have been tightened.
- The school calendar for 2009-2010 has been set and is available at the district web site. The last day for seniors will be June 9<sup>th</sup> and graduation will be on June 14<sup>th</sup>.
- Mr. Hill has a copy of a practice math grad test if anyone would like to test their math skills.
- A staff meeting is scheduled for this Friday, February 20<sup>th</sup>. Don will share information about the SILT survey results.

### SILT Survey

- Don will post the survey feedback on the OALC web site. Responses will be posted by question. Over 50% of the staff participated in the survey.
- Suggestion for future surveys: include a place for staff to indicate which bargaining unit they represent and full or part-time status.
- The feedback will be used to help with the re-evaluation of the SILT constitution and reorganization of SILT for the 2009-210 school year.
- Discussion included what responses stood out from the surveys.  
Items brought up: publishing the agenda for all staff prior to the meeting; some type of open forum opportunity; make-up of SILT membership; clarification of BIT representation (administration or teacher); and teacher/student driven goals and voice in SILT process.

**Next meeting: Wednesday, March 4th**