

## SILT Meeting Minutes

12/17/2008

James, Ross, Sherry, Rob, Krista, Alicia, Kris, Albert, and Dave

1. The meeting minutes from last SILT meeting are lost if you have any notes please let Kris know.
  - Principal's Update- A request has been made for SILT member designations- some staff want to have specific reps.
  - Staff who requested specific designations also want photos of members
  - Need to look at SILT-possible changes for next year- open meetings, access to bring view points in a professional and respectful manner.
  - Suggestions
    - issues with new people attending
    - open meetings
    - we need to get agenda items out quicker. If everyone can participate then do we really need SILT?
    - would you need department meetings if open to all?
    - should SILT should be a smaller, collaborative group, open to staff members attending. Would like to have a discussion with staff after bringing suggestions/brainstorming with SILT, he would like to see a 10 minute open forum and then guests would be actively listening. JAMES is creating a model based on the "system" model
3. TAT Meetings- District cannot change due to contract time and no money to pay for subs. TAT has traditionally started after the contract day.
  - how much time are the people who makes these decisions spending "in meetings" as part of their job?
  - issue is 40 hour work week
4. Schedules- can they be handed out the day before the beginning of the GP?
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  - This question was ASKED b/c of the many schedule
  - Need to ask Donna about that time frame. It is a good idea because then kids would know if they are passing classes that would impact a new schedule
  - Not part of schedule change process/ DONOVAN signs off now if it is a reason other than what is listed in the handbook. Lots of good ideas, but too many people involved- JAMES will talk with Donna and Donovan. How is it impacting students?
5. Cultural Competence Expectations- Need to learn more and have a better understanding of role, the speakers can and will be used more as a teacher resource. The presenters will still come and complete staff presentations.
6. SILT promotion- discussed under principal's update
7. Staffing-
  - Working to maintain numbers
  - Concern is that .5 LMS position is funded by Moodle grant
  - .7 counseling position is funded by compensatory positions

- Building principal has final say each year how compensatory dollars are spent
- The hope is to stay status quo
- What might happen is that the “system” might use allocated compensatory money to fund staffing because of lost enrollment in other buildings.
- Staffing process will begin in Jan