

Student Improvement Leadership Team

Tuesday, October 16, 2007

Members Present: Mr. Hill, Rob Anderson, Leann Burris, Nick Pocius, Albert McGee, Alicia Fischer, Sherry Augst, Don Myhre, Kip Sackett, and Kris Johnson

Principal's Update

- **Levy Update**
 - District administration (cabinet leadership) has not yet determined which schools will close if the levy doesn't pass.
 - Mr. Hill recognized the hard work and high energy that the OALC staff has put into the levy awareness campaign.
 - Student registration was a success (39 students pre-registered to vote) and many students have expressed interest and concern about the levy issues.
 - The OALC levy plan will be updated to reflect all of the activities that have taken place at the OALC.

- **Staff Development Workshop Day**
 - The workshop day was a collaborative effort between the staff development committee, PLC facilitators and Jon Lund (ATTPS coach). Positive feedback was received on the activities and the expertise of the OALC staff who presented at the workshop.

- **Blended Learning**
 - Mr. Hill explained the importance of increasing awareness about the Blended Learning program opportunities. It is vital for the OALC to get the word out about the credit recovery programs at the OALC – we are our own best promoters.
 - Kip Sackett pointed out that not all of the staff is familiar with the program.
 - Mr. Hill explained that the Blended Learning program is a 9th grade make-up pilot program that integrates on-line curriculum with additional I.S. support material. Subject areas covered are math, science, language arts and social studies.
 - The software is from Compass Learning and is also being used at the District 287 expulsion center.
 - .2 of Melissa Glavas' position is dedicated to the Blended learning program.
 - Leann suggested promoting the program at the next staff meeting.

- **Miscellaneous**
 - **Conferences** – great turn-out!
 - **Lunches** – the monthly ethnic foods day is going well.

- **STEPS/Collaboration** – thank you to PLC facilitators and staff for the great effort – it is going well and represents teamwork on multiple levels.
- **Building climate** – seems to be going well as we settle into the year and adapt to policy changes, etc.

Recognition Committee

- Kip shared several questions and proposals from the Recognition committee.
 - **Is there a budget?** Last year the budget was \$350. This year's budget is \$250. Funds for the end of the year picnic have been designated and Mr. Hill will provide two iPods for the perfect attendance drawing.
 - **Progressive "Perfect Attendance" Jackpot** – Kip explained how this attendance incentive would work.
 - **Programs** – Three recognition ceremonies are planned. The committee will get the dates to Sherry for the calendar.
 - **What is the process for Student and Staff of the month? Is this a Recognition committee responsibility?** Mr. Hill has assigned this responsibility to Albert. He will continue the same process as last year – asking staff members for both student and staff nominations each month. (The Recognition committee recommended dropping the staff of the month or having the Student Leadership Team handle it. Leann noted that this was discussed last year and it was decided that staff would nominate other staff as the students don't see all that we do on a daily and ongoing basis.)
 - **Who is handling the perfect attendance incentive program this year?** Nick will be following-up on the incentive program that recognizes perfect attendance each grading period. He will also be in charge of getting the gift certificates, etc.
- **Action Plan for Gang Activity: Do we have one? Do we need one?**
 - Alicia brought to the attention of SILT members OALC gang activity, such as symbols on assignments/folders, handshakes, gang vocabulary, etc.
 - Mr. Hill stressed that one of the reasons we haven't experienced violence is because of the strong, positive relationships OALC staff has with students.
 - SILT is asking OALC staff to be aware of prominent gang symbols such as: pitchforks, C-4, Star of David on student folders and homework assignments. If you are concerned about a particular student, please bring this to the attention of administration.

Next SILT Meeting: Tuesday, November 6, 2007